Minister Karol Andrea Mason, M.Div., M.S., M.A., B.S., CAP®

Karol A. Mason is a nonprofit strategist with 20+ years of progressive leadership and expertise in grant writing, corporate/foundation relations, major gifts, public relations, special events, and strategic communications for healthcare, social services, arts/culture, and educational organizations. Karol believes in strategic alignment and is committed to harnessing the power of relationships and collaborative opportunities. Making connections, sharing insights, providing strategies for partnerships and business development opportunities are a deep part of her knowledge base.

Karol has served as the Director of Development for the Black Doctors COVID-19 Consortium (now called the Black Doctors Consortium), the Associate Director of Corporate and Foundation Relations for The Philadelphia Orchestra, the Director of Hospitality at United Lutheran Seminary (Philadelphia Campus), Grant Writer for the National Adoption Center/Adoption Center of Delaware Valley, Grant Writer for the African American Museum in Philadelphia, and the Chief Speech Writer for CEOs of the Baltimore City Public School System. In 2022, she was responsible for crafting and developing grant applications for \$3 million in Congressional Appropriations via the Community Project Funding process for a newly organized program of a national-model nonprofit.

Most recently she gained her Chartered Advisor in Philanthropy® (CAP®) certification through The American College of Financial Services. She is a member of Delta Sigma Theta Sorority, Inc., and the Association of Fundraising Professionals. Ms. Mason serves on various boards, advisory board and advisory committees including Redemption Housing, Fellowship of Women Clergy, and CultureWorks Greater Philadelphia. Karol is also a licensed Associate Minister at the Grace Baptist Church of Germantown and a founding leader of the Restorative Beacon Collective (#RBC).